

## **BELIEVING, INSPIRING, ACHIEVING CAREER OPPORTUNITIES**

### **INTERNAL/EXTERNAL POSTING #16-1**

<b>POSITION:</b>	<b>Part-time Supported Independent Living (SIL) Community Support Worker Float Position</b>
<b>LOCATIONS:</b>	<b>MARKHAM, RICHMOND HILL AND VAUGHAN</b>
<b>HOURS:</b>	Hours must be flexible to meet the needs of the team and the people receiving support.
<b>SALARY:</b>	\$19.83 including 5% in lieu of benefits & 4% vacation pay

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*Community Living York South is an Accredited organization that delivers excellent quality service to people who have intellectual disabilities, their families, and the community. Being a part of our team means that you will have continuous opportunities to learn and develop skills, share your interests with others and build positive, supportive working relationships with highly valued staff teams, students and volunteers. We welcome applications from exceptional, qualified candidates and look forward to meeting you.*

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#### **Position Summary:**

1. Perceptiveness and ability to resolve conflict in a diplomatic and reasonable manner.
2. Demonstrate a caring, supportive approach that maintains dignity and integrity of people receiving services.
3. Demonstrate initiative, be resourceful and creative.
4. Work independently and collaboratively within the team and with the organization.
5. Promote practices that are inclusive, respectful and sensitive to diverse communities, including age, culture, and language.
6. Monitor and promote practices that support peoples' health and safety.
7. Design, implement and monitor progress of activity and recreational programs consistent with people's Individual Support Plans that will enhance physical, mental and psychosocial well-being of people as they age.
8. Support other relevant duties that may be developed or assigned by the supervisor.

#### **Qualifications:**

1. Bachelor of Arts/ Psychology, Developmental Service Worker/Social Service Worker, Leisure studies or equivalent, relevant experience, including experience/education in mental health.
2. Certification in CPR/First Aid and CPI or must obtain certification within a 3 month period.
3. Achievement of F-class license required within probationary period.

4. Sensitivity to best practices and philosophies in service provision with people receiving supports in the developmental services sector.
5. Able to speak fluent English and demonstrate effective written communication skills in English. Ability to speak and write in alternative languages and knowledge of alternative communication strategies and techniques is an asset (i.e. sign language).
6. Ability to use email, various internet applications and Microsoft Office Suite.

**Reporting to:** Residential Supervisor  
**Start Date:** ASAP

*“Community Living York South will provide, upon request, accommodation to the materials and processes used in the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, Integrated Accessibility Standards”.*

**Note: References will only be checked for candidates who meet certain qualifications.**

**Please Quote Job Posting: #16-1**

**Please send your letter of application and current resume to: 101 Edward Avenue,  
Richmond Hill L4C 5E5  
Fax: 905-737-3284 Attention: [careers@communitylivingyorksouth.ca](mailto:careers@communitylivingyorksouth.ca)**

*We thank all interested applicants, however, we will only contact those who best meet the requisite skills, experience and qualifications. No telephone inquiries please. Community Living York South is an equal opportunity employer.*