

**BELIEVING, INSPIRING, ACHIEVING  
CAREER OPPORTUNITIES**

**INTERNAL/EXTERNAL POSTING #23-55**

- POSITION:** Full Time Overnight Night Support Position Flex.  
1 position available
- LOCATION:** 24 Fanshawe-Location may change based on Association's needs
- HOURS:** 12 am to 9 am Monday to Friday. 45 hours per week.  
Hours must be flexible to meet the needs of the team and the people receiving support.
- SALARY:** \$50,551.99 plus benefits as per Association Policy

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***Community Living York South is an accredited organization that delivers excellent quality service to people who have intellectual disabilities, their families, and the community. Being a part of our team means that you will have continuous opportunities to learn and develop skills, share your interests with others and build positive, supportive working relationships with highly valued staff teams, students and volunteers. We welcome applications from exceptional, qualified candidates and look forward to meeting you.***

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**Community Living York south is seeking a Full Time, Overnight Awake Support Person, this position will report to the Residential Supervisor associated with the program location.**

**The Perks:**

- Values driven organization that strongly supports their employees!
- Learning and growth opportunities
- Diverse workforce
- Competitive Salary
- Extensive benefits program
- Recognition of service through an awards program
- Staff appreciation celebration

## **Qualifications:**

Bachelor of Arts/Psychology, Community College Diploma in Developmental Service Worker/Social Service Worker or related University or College degree in Social or Health Science.

Minimum of two (2) years of experience supporting people who have a dual diagnosis, addiction challenges, physical challenges, medical challenges, visual impairment, autism, dementia, or Prader Willi Syndrome is an asset.

## **Key Responsibilities:**

1. Be familiar with and consistently apply the principles of Community Living York South with respect to the Mission, Values and Policies and Procedures.
2. Work independently and collaboratively with teams to coordinate supports and resources with people receiving services.
3. Providing supervision to the people supported including but is not limited to hourly bed checks and health and safety checks within the house.
4. Understand, adhere to and implement Positive Behaviour Support Plans and strategies, assisting people to enhance their quality of life.
5. Coordinate supports and provide direct supports for people with intellectual disabilities to attain their chosen outcome goals, foster relationships, develop skills and enhance the quality of their lives.
6. Coordinate and facilitate Individual Support Planning, documentation and achievement of personal goals and outcomes
7. Empower people supported to make informed decisions and choices and advocate with the family, community, businesses or schools to support the desired outcome
8. Support people to participate, as independently as possible, in all activities of daily living, including their personal hygiene, dressing, and eating meals. For people who have a physical disability and required support for personal hygiene and care (including bladder and bowel continence, and controlled acts).
9. Assist people supported with movement techniques, repositioning, use of transfers, and lift equipment, provide bed baths, etc. A moderate level of physical effort is required for regular household duties (lifting, bending, pushing and pulling).
10. Participate in all aspects of running a household/program such as laundry, cleaning, and meal preparation and medication administration.
11. Support people to access and take their medication in accordance with established policies and procedures.
12. Complete all administrative duties as required.
13. Attend and participate in all team meetings
14. Strong listening, observation and communication skills.
15. Demonstrated resourcefulness and creative problem-solving skills.
16. Strong planning, organizing and time management skills; ability to manage competing priorities.
17. Self-motivated, ability to work on own initiative with minimal supervision.
18. Demonstrated collaborative approaches to providing quality services. Able to work successfully in a team.
19. Intermediate computer skills (Word, Excel, email, access the Internet).

20. Valid Ontario Driver's License class G, a vehicle with valid insurance is required for the position, and the willingness to obtain an F class driver's license within the probationary period.
21. First Aid/CPR and designated Physical Restraints Training Program Certificate
22. Have a clear Vulnerable Persons Reference Check (dated within the last 6 months external applications only).
23. French language skills will be considered and asset

**Please Quote Job Posting: 23-55**

**Please send your cover letter and current resume to**  
[careers@communitylivingyorksouth.ca](mailto:careers@communitylivingyorksouth.ca)

**Close Date: September 22, 2023 at 4 pm**

*Community Living York South is an equal opportunity employer. Community Living York South will provide, upon request, accommodation to the materials and processes used in the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, Integrated Accessibility Standards Regulation.*