

## **BELIEVING, INSPIRING, ACHIEVING CAREER OPPORTUNITIES**

### **INTERNAL/EXTERNAL POSTING #16-2**

<b>POSITION:</b>	<b>Part-time Community Support Worker Float Position</b>
<b>LOCATIONS:</b>	<b>ALL LOCATIONS</b>
<b>HOURS:</b>	Hours must be flexible to meet the needs of the team and the people receiving support.
<b>SALARY:</b>	\$19.83 including 5% in lieu of benefits & 4% vacation pay

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*Community Living York South is an Accredited organization that delivers excellent quality service to people who have intellectual disabilities, their families, and the community. Being a part of our team means that you will have continuous opportunities to learn and develop skills, share your interests with others and build positive, supportive working relationships with highly valued staff teams, students and volunteers. We welcome applications from exceptional, qualified candidates and look forward to meeting you.*

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#### **Position Summary:**

1. Provide personal care as required to assist people who are receiving services.
2. Work independently and collaboratively within the team and with the organization.
3. Demonstrate initiative, be resourceful and creative.
4. Design, implement and monitor progress of activity and recreational programs consistent with people's Individual Support Plans that will enhance physical, mental and psychosocial well-being of people as they age.
5. Promote and support participation and inclusion in the community. You will liaise and work with community groups and resources to support integration.
6. Communicate with families and other service providers on a regular basis.
7. Support positive outcomes in conflict resolution.
8. Demonstrate confidence in making decisions.
9. Monitor and promote practices that support peoples' health and safety.
10. Demonstrate a caring, supportive approach that maintains dignity and integrity of people receiving services.
11. Promote practices that are respectful and sensitive to diverse communities, including age, culture, and language.
12. Adhere to all financial accountabilities and processes.
13. Carry out specific administrative duties as required.
14. Support other relevant duties that may be developed or assigned by the supervisor.

**Qualifications:**

1. Bachelor of Arts/ Psychology, Developmental Service Worker/Social Service Worker or equivalent, relevant experience, including experience/education in gerontology, activation coordination.
2. Certification in CPR/First Aid and CPI or must obtain certification within 3 month period.
3. Must have own vehicle. Achievement of F-class license required within probationary period.
4. Sensitivity to best practices and philosophies in service provision with people receiving supports in the developmental services sector.
5. Able to speak fluent English and demonstrate effective written communication skills in English. Ability to speak and write in alternative languages and knowledge of alternative communication strategies and techniques is an asset (i.e. sign language).
6. Demonstrated ability and experience planning, designing and delivering quality recreational, activation methodologies and life-enriching programs to promote healthy aging and enhance the well-being of aging adults who have intellectual disabilities. This may also include knowledge of fitness, health education, music, art or other disciplines.
7. Demonstrated commitment to innovation and excellence in service provision to support the organization's continuous quality improvement plan.
8. Demonstrated reliability and dependability in service provision.
9. Demonstrated ability to assist people to achieve personal goals through individual support planning processes and activation.
10. Experience supporting people who have a dual diagnosis, physical challenges, medical challenges, dementia, visual impairment, and autism is an asset.
11. Ability to use email, various internet applications and Microsoft Office Suite.

**Reporting to:** Residential Supervisor  
**Start Date:** ASAP

*“Community Living York South will provide, upon request, accommodation to the materials and processes used in the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, Integrated Accessibility Standards”.*

**Note: References will only be checked for candidates who meet certain qualifications.**

**Please Quote Job Posting: #16-2**

**Please send your letter of application and current resume to: 101 Edward Avenue,  
Richmond Hill L4C 5E5  
Fax: 905-737-3284 Attention: [careers@communitylivingyorksouth.ca](mailto:careers@communitylivingyorksouth.ca)**

*We thank all interested applicants, however, we will only contact those who best meet the requisite skills, experience and qualifications. No telephone inquiries please. Community Living York South is an equal opportunity employer. This may be posted externally at [www.communitylivingyorksouth.ca](http://www.communitylivingyorksouth.ca)*