





BELIEVING, INSPIRING, ACHIEVING CAREER OPPORTUNITIES

INTERNAL/EXTERNAL POSTING #24-64

POSITION: Full Time Community Support Worker Flex – 1 Year Contract

PROGRAM: Cooperage. Job Location may change based on Association's

needs.

HOURS: Hours must be flexible to meet the needs of the team and the people

receiving support. Must be available on weekends.

REMUNERATION: \$ 54,258.62 per annum + 4% Vacation Pay + 5% Benefits Pay

What We Do:

Community Living York South employs over 200 people. Over the last 65 years, we have provided exceptional supports and services to people who have an intellectual disability and their families in our communities of Richmond Hill, Markham, Thornhill, Stouffville and Vaughan.

We are a culturally diverse, heart-centered staff group with strong values of equity, respect and inclusiveness for all people. If those values describe you as well, please check out our current job postings!

What We Offer:

- Competitive Salary
- Extensive benefits
- Personal satisfaction
- Great learning and growth opportunities
- A diverse workforce representative of our communities
- Recognition of excellence through an awards program
- Annual staff appreciation event that you won't want to miss!

What You Will Do:

 The Full-Time Community Support Worker Flex will carry out all duties in accordance with established routine of the home or program location. You will be responsible for providing support to person(s) who have an intellectual disability to live, learn, work and participate in the community, in order to promote and encourage independence and to exercise citizenship and self-determination.

What We Need:

- Values driven individuals;
- Post-Secondary Education in Behavioural Services, Developmental Services, Social Services, Personal Support Worker, Recreational Therapy, Psychology, Social Work, etc. or equivalent experience is an asset;
- Ontario Secondary School Diploma required;
- G Class Driver's License is required with access to a reliable vehicle;
- Previous experience supporting persons of various ages and abilities is required;
- 1 to 2 years of experience in the developmental services sector is considered an asset;
- Demonstrates developmental services sector core competencies;
- Ability to lead others/leadership skills/model, direct and mentor colleagues;
- Capable of fostering independence in others;
- Strong advocacy and interpersonal skills;
- Excellent written and verbal communication skills; and
- Excellent organizational skills and attention to detail.
- Candidates must have COVID 19 Vaccination unless the candidate has exemption based on human rights grounds. Supporting documents must be provided in this case, to assess accommodation.

Reporting to: Residential Supervisor or designate

Start Date: ASAP

Please Quote Job Posting:24-64

Please send your cover letter and current resume to:

careers@communitylivingyorksouth.ca

Close Date: By December 20, 2024 at 4:00 p.m.

Candidates must have COVID 19 Vaccination as a condition of employment unless the candidate has exemption based on human rights grounds. Supporting documents must be provided in this case, to assess accommodation.

Community Living York South is an equal opportunity employer. Community Living York South will provide, upon request, accommodation to the materials and processes used in the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, Integrated Accessibility Standards Regulation.