

BELIEVING, INSPIRING, ACHIEVING CAREER OPPORTUNITIES

INTERNAL/EXTERNAL POSTING # 22-53

POSITION: Full-time Community Support Worker Flex
Recreational Therapist

LOCATION: VAUGHAN LEARNING ACADEMY

LOCATION MAY CHANGE BASED ON ASSOCIATION'S NEEDS

HOURS: Hours must be flexible to meet the needs of the team and the people receiving support.

SALARY: \$ 53,721.41 per annum plus benefits as per Association Policy

Community Living York South is an Accredited organization that delivers excellent quality service to people who have intellectual disabilities, their families, and the community. Being a part of our team means that you will have continuous opportunities to learn and develop skills, share your interests with others and build positive, supportive working relationships with highly valued staff teams, students and volunteers. We welcome applications from exceptional, qualified candidates and look forward to meeting you.

ALL POSITIONS AND HOURS OF WORK ARE POSTED WITH THE UNDERSTANDING THAT THE WORKSITE LOCATION, THE PEOPLE SUPPORTED AND THEIR NEEDS ARE SUBJECT TO CHANGE.

Position Summary:

1. Commit to and demonstrate the values of Community Living York South through actions and behaviors
2. Support the organization's commitment to diversity, in all areas, including age, culture, and language
3. Be caring and supportive in your approach and maintain dignity and integrity of people receiving services
4. Assess, develop, implement and evaluate individualized and group therapeutic recreation programs.
5. Provide direct support and participate in recreation programs, including: swimming, bowling, exercise programs, life skills, cooking, literacy & day trips, special events and participation in community based recreation activities, as assigned by supervisor.
6. Participate in the development & distribution to participant weekly activity schedules & quarterly newsletter, flyers, special events communication memos etc.
7. Work independently and collaboratively with various teams. Motivate teams, individuals and families to participate in therapeutic recreation programs and initiatives. Provide feedback to teams in the delivery of programming through regular interactions and discussions

Provide skill development and build capacity of individuals and teams to implement and sustain therapeutic recreational programming (train the trainer concept)

Position Summary Continued:

8. Works as a member of the team to plan, facilitate and document social , educational and recreational programs and activities virtually & in person
9. Provide cognitive and physical stimulation through activation/therapeutic recreational activities to assist individuals in service to maintain and enhance skills as they age
10. Participate in Individual Support Planning processes.
11. Provide ADL support & assistance, as needed by the person.
12. Promotes dignity, independence, privacy , preference and safety of each person at all times

13. Communicate with families and other service providers as needed
14. Promote and support participation and inclusion in the community. Liaise and work with community groups and resources to support integration
15. Be innovative and creative with programming and use of available resources
16. Monitor community & sector trends that may affect the services being planned, delivered and assessed, including the Long Term Care Sector.
17. Monitor and promote practices that support peoples' health and safety
18. Support and respond accordingly to Positive Behaviour Support Plans and Individual Support Strategies when designing and implementing programming
19. Follow financial accountabilities and processes
20. Participate in Team Meetings as required
21. Participates in educational opportunities to remain current, as appropriate.
22. Carry out specific administrative duties as required.
23. Completes all essential documentation thoroughly and within time requirements
24. Supporting other relevant duties that may be developed or assigned by the Supervisor.

Qualifications:

1. A Degree or Diploma in Therapeutic Recreation, including relevant experience in the gerontology/aging sector and/or developmental services sector
2. Demonstrated ability and experience of current therapeutic recreation practices and theories
3. Skills in therapeutic recreation assessment and in planning, designing and delivering quality therapeutic, recreational, activation methodologies and life-enriching programs to promote healthy aging
4. Sensitivity to best practices and philosophies in service provision with adults who have intellectual disabilities
5. Excellent time management skills and be able to multitask multiple tasks simultaneously
6. Minimum 1 year experience in a community Adult Day Program setting.
7. Excellent computer skills, including use of virtual platforms such as Zoom.
8. Ability to successfully collaborate with teams, individuals and families; ability to inspire others
9. Self-motivated and proactive with excellent planning and organizing skills
10. The ability to bring enthusiasm and creativity in all that you do. Creativity in program planning is a must!
11. The ability to speak fluent English and demonstrate effective written communication skills in English
12. Demonstrate skills to liaise and coordinate services with various stakeholders
13. A commitment to innovation and excellence in service
14. Ability to maintain regular attendance and perform the physical demands of the position

15. A valid "G" class license, maintenance of an acceptable driving record, access to a reliable and insured vehicle.
16. Ability to obtain F-class license within 6 months.
17. Ability to transport people supported in your vehicle
18. Certification in CPR/First Aid, Non Violent Physical Crisis Intervention and participation in legislated Orientation.

Reporting to: Program Manager or Designate

Please Quote Job Posting: 22-53

Please send your cover letter and current resume latest by October 05, 2022 by 4 p.m. to: careers@communitylivingyorksouth.ca

Community Living York South is an equal opportunity employer. Community Living York South will provide, upon request, accommodation to the materials and processes used in the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act, Integrated Accessibility Standards Regulation.